

Drug & Alcohol Regulatory Assessment 49 CFR Part 40 and 199



Process Overview

- Initial Assessment** • Identification of Regulatory requirements and Scope to the organization.
- Review D&A Program** •
 - o Anti-Drug & Alcohol Plan and requirements
 - o Administrative provisions
 - o Drug tests required
 - o Alcohol tests required
 - o Employer responsibilities
 - o SAP, MRO, Lab verification process
 - o Roles and responsibilities of Service Agents
 - o Urine specimen collections
 - o Review of Drug/Alcohol testing results
 - o Employee Assistance Program
 - o Contractor employees
 - o Recordkeeping
 - o Reporting of drug & alcohol testing results
 - o Use following an accident
 - o Training for supervisors
- Document Observations** • Record and capture key insights related to D&A program to identify potential gaps, ongoing program management, and ensure continuous improvement and compliance with Federal and State inspection protocols.
- Executive Summary** • Report provided highlighting key findings, actionable insights, and a clear understanding of the current state of the Drug & Alcohol program's strengths, areas for improvement, and recommended pathways for enhanced regulatory compliance.

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